# Udaipur News & more...



## Justice After 8 Years: A Landmark Victory for Contractual Employee Parin Rawal Sets a Powerful Precedent for Millions Across India



**Udaipur:** After an arduous legal battle spanning eight years, justice has finally been delivered to Parin Rawal, a contractual MIS Manager at the Zila Parishad in Udaipur. In a historic judgment, the Hon'ble Supreme Court of India dismissed the Rajasthan Government's appeal and upheld the 2018 verdict of the Rajasthan High Court, Jodhpur, which had ruled in favor of equal pay for Rawal.

and responsibilities, he was being paid significantly less. Advocate Ramesh Prajapat represented Rawal, and Hon'ble Justice Arun Bhansali ruled in his favor, reinforcing the legal doctrine of "Equal Pay for Equal Work."

### **State Government's Legal** Challenge

Unwilling to accept the verdict, the Rajasthan Government appealed the decision before a division bench of the Rajasthan High Court. However, Chief Justice Indrajit Mahanty and Justice Sandeep Mehta dismissed the state's appeal and directed compliance with the original order.

The state government then escalated the case to the Supreme Court, filing Rajasthan Government vs. Parin Rawal.

### **Supreme Court's Final Ruling**

Advocates Rahul Trivedi and Prabodh Kumar robustly represented Parin Rawal before the Hon'ble Supreme Court bench comprising Justice Pamidighantam Sri Narasimha and Justice



Jaymalya Bagchi. The apex court dismissed the state's appeal reaffirming the High Court's earlier decision.

This final ruling not only brings closure to an eight-year legal ordeal for Rawal but also marks a pivotal victory in the fight for the rights of contractual employees.

## A Ray of Hope for **Contractual Workers Nationwide**

The Supreme Court's decision sends a strong and clear message: contractual employees performing the same duties as regular staff are entitled to equal pay.

Now, it is the responsibility of the Rajasthan Government to implement the High Court's order dated 14.11.2018 and ensure that Parin Rawal receives salary benefits equivalent to that of a Programmer.

This judgment has sparked a wave of hope and celebration among contractual workers not just in Rajasthan but across the nation. It sets an inspiring example for the millions who continue to face wage disparities despite carrying out equivalent responsibilities as permanent government employees.

Parin Rawal's victory is not just personal – it is a milestone in India's ongoing struggle for labor equity and constitutional

## Geetanjali Celebrates Grace of Motherhood

Udaipur: In a grand tribute to maternal love and feminine grace, Geetanjali Medical College & Hospital, in collaboration with Preksha Entertainment, hosted a deeply emotional and elegant Mother's Day Celebration at the Late Narmada Devi Auditorium. The occasion honored the resilience, warmth, and nurturing power of mothers.

Royal Touch to a Soulful Event - The dignified presence of Maharaj Kunwarani Sahiba Nivritti Kumari Ji Mewar as the Chief Guest set a graceful tone. Her heartfelt address touched many hearts. Special guests included Mrs. Geeta Ahari, Dr. Sushma Singhvi, and Dr. Anjana Verma, alongside seniors and mothers from the Maharana Pratap Senior Citizens' Association, led by Shri Bhanwar Seth.

Vision and Leadership - The event's emotional and aesthetic richness was conceptualized by Ms. Deepmala Mewada and led to perfection by Mr. Kalpesh Chand Rajbar, Marketing Head. Their vision brought together creativity and compassion.

Elegance in Emotion and Expression - The event opened with a lamp-lighting ceremony and Ganesh Vandana. A moving musical performance "Chhoti Si Chidiya" by Nivya Porwal Jain and her daughter portrayed the gentle strength of mothers. Dr. Sushma Mogri spoke on maternal empowerment and health.

Draped in Divine Cream - Over 500 women adorned in cream-coloured attire added a celestial glow, symbolizing purity and unity in motherhood.

Felicitation of Inspiring Mothers - Thirteen mothers were honoured as "Story Winners" for their courageous and inspiring motherhood journeys, including Madhu Bhatnagar, Shaheen Khan, Dr. Sonia Sahu, and others — each applauded for their unique strength.

Cultural and Expert Enrichment - A dance tribute to Sridevi by JDCA Academy and a classical performance by Yashodhara Group elevated the cultural tone. Dr. Rashi Agarwal addressed women's skincare and self-care, offering insightful guidance.

Anchored in Heartfelt Closure - Dr. Sonia Sahu eloquently anchored the program and received a special honour. Ms. Harleen Gambhir, Head of PR, closed the event with warm gratitude to guests, performers, and every mother present. This unforgettable celebration stood as a glowing testament to Geetanjali's unwavering dedication to humanity, empathy, and the eternal spirit of motherhood.

## **DPS Udaipur Radiates Love** on Mother's Day

**Background of the Case** 

Court with a civil writ petition asserting that his duties as a con-

tractual MIS Manager were equivalent to those of a regular

government Programmer. Yet, despite the identical workload

In 2018, Parin Rawal had approached the Rajasthan High



**Udaipur:** Delhi Public School, Udaipur celebrated Mother's Day on May 9, 2025, with Grade V students and their mothers, expressing heartfelt gratitude through songs, dances, poetry, and gifts. Mothers were welcomed with tilak, cards, and badges by the Student Council. The event featured emotional performances, fun games, and handmade photo frames gifted to each mother. Principal Mr. Sanjay Narwaria and Headmistress Mrs. Varushree Banerjee highlighted the irreplaceable role of mothers. The celebration reflected warmth, creativity, and deep family values, making it a joyful and touching tribute to motherhood.

## Fourth Ravindra Nath Vyas Lecture Held Udaipur: The fourth Prof. Ravindra Nath Vyas Memorial

ecture and film screening took place on Friday at the Vigyan Samiti auditorium in Ashok Nagar. Organized in memory of Prof. Vyas, former Dean of the Faculty of Arts at Mohanlal Sukhadia University, the event welcomed noted journalist and filmmaker Avinash Das as the chief guest.

In his keynote address, Das underscored the role of cinema in voicing societal concerns despite increasing corporate and market pressures. He warned that if cinema ceases to reflect the times, it risks losing its essence. Highlighting the lack of representation of Dalits in mainstream Hindi cinema, Das pointed out the contrast with literature, which has engaged deeply with marginalized voices.

Guest speaker Dr. Laeiq Hussain, Director of Bhartiya Lok Kala Mandal, emphasized the transformative power of theatre and cinema in tackling life's challenges. "An artist's work speaks louder than words," he said.

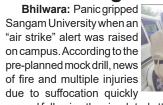


Presiding guest Dr. R.M. Lodha paid tribute to Prof. Vyas's distinguished academic career and his impactful roles postretirement, including as Research Dean at Janardan Rai Nagar Rajasthan Vidyapeeth and a professor in Malaysia.

Shankar Lal Chaudhary, Chair of the Memorial Committee, highlighted Vyas's influential presence in Udaipur's academic, cultural, and political spheres. His daughter, Dr. Iti Vyas, shared personal memories, offering a glimpse into his lesser-

A book titled SamajwadkeSaarthi by Himmat Seth was released. The program began with a poetry recitation by Ashok Jain Manthan, followed by the film In Galiyon Mein. Prof. Hemendra Chandalia conducted the event, and Dr. Chandra Dev Ola offered the vote of thanks.

## **Mock Air Strike Triggers Alert** at Sangam University





spread following the simulated attack. In response, emergency teams comprising university officials, NCC cadets, NSS volunteers, and staff swiftly rushed to the scene.

However, it was soon clarified that the event was not an actual attack, but a mock drill organized under the guidance of the central and state governments, district administration. and NCC-NSS departments. The drill was systematically executed by Sangam University in collaboration with NCC and NSS to assess emergency preparedness, inter-departmental coordination, and rapid response efficiency.

Lt. Rajkumar Jain, coordinator of the drill, explained that the scenario depicted a strike at the university's central lawn, resulting in a fire and injuries to 5-10 individuals. NCC cadets, NSS volunteers, and nursing staff led the rescue operations. The site was cordoned off, and a firefighting team comprising students demonstrated fire control measures. Simultaneously. injured individuals were provided first aid and mock-evacuated to the hospital. Training sessions on first aid. CPR. and emergency safety protocols were also conducted.

The drill ensured that all students, faculty, and staff were educated on safe evacuation and response during fire and other emergencies. The fire safety and applied health sciences departments of the university extended full support to the drill.

Following the exercise, a review meeting was held by the university administration, gathering feedback from all departments and seeking suggestions for improved emergency management. Vice Chancellor Prof. Karunesh Saxena stated that such drills are crucial for minimizing casualties during real emergencies and serve as a reliable test of resources and technical readiness. Pro-Vice Chancellor Prof. Manas Ranjan Panigrahi noted that the drill proved effective inter-departmental coordination is achievable in emergency scenarios.

## Vibrant Farewell and **Fresher Celebration**



**Udaipur:** A combined Fresher and Farewell event was held at Venkateshwara College of Physiotherapy, Sai Tirupati University, Udaipur. The program welcomed new students with enthusiasm and bid farewell to the outgoing batch with emotional messages and career guidance. A compelling skit highlighted the importance of physiotherapy in patient care.

The event featured vibrant cultural performances and was graced by Chairperson Ashish Agrawal, CEO Mrs. Sheetal Agrawal, and several renowned physiotherapists. Faculty members and students participated enthusiastically, making the occasion memorable. The program fostered unity and inspiration among future physiotherapists as they embark on their professional journey

## Youth is Building a Stronger India... Don't **Stay Behind**

Udaipur: A career guidance seminar titled "We Forward to a Robust Career" was organized for students at the College of Community and Applied Sciences (CCAS), affiliated with Maharana Pratap Agricultural and Technology University,



The seminar began with a welcome address by Dean Dr. Dhriti Solanki, who emphasized the importance of career guid-

Renowned career counselor, foreign education expert, and J.S. Global Udaipur's Jitendra Singh shared valuable insights and roadmaps for building a successful and strong career. He inspired students by highlighting that technology is driving the economy at a large scale, and students today are fortunate to have countless job opportunities available — they just need to prepare themselves.

He encouraged students to focus on developing soft skills along with their curriculum to reach the heights of their careers. Speaking on the "Gig Economy," he also advised students to consider part-time jobs that align with their skills and interests. The seminar also provided useful information to over 100

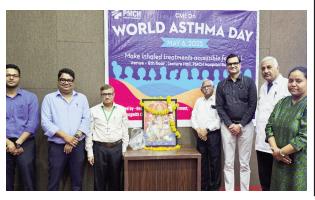
students about higher education opportunities abroad and promising job prospects in the tech industry. At the end of the program, Dr. Anjali Juyal expressed grat-

itude to Mr. Jitendra Singh for his valuable insights and guid-

## **Asthma Awareness Workshop at PMCH**

Udaipur: On World Asthma Day, the Department of Pulmonary and Tuberculosis at Pacific Medical College & Hospital (PMCH), Udaipur, organized an awareness workshop under the theme "Make Inhaled Treatments Accessible for ALL." The event was inaugurated by Principal Dr. U.S. Parihar and senior faculty members, including Dr. C.S. Purohit, Dr. Atul Luhadia, and others, with floral tributes to Maa Saraswati.

Dr. Purohit stressed that asthma affects over 35 million Indians and highlighted the impact of pollution and lifestyle. Experts discussed the role of early diagnosis, inhaler use, lifestyle changes, and the importance of spirometry in managing asthma. The workshop was attended by doctors, students, and nursing staff.



#### Dr. Mahima Birla Secures Three Copyrights in **Management Innovation**

Ahmedabad: Demonstrating her deep-rooted expertise in management education and industry-oriented research, Dr. Mahima Birla, Director of Narayana Business School and Head of its Internal Quality Assurance Cell (IQAC), has successfully published three significant copyrights in the field of management studies. These original works have been formally registered and approved by the Copyright Office under the Controller General of Patents, Designs and Trademarks, Government of India.



The most recent addition to her academic contributions is the 2024 copyright titled "Optimizing Manufacturing Gemba and 5S in Nagpur Textile Business." This work presents an in-depth micro case study focused on enhancing manufacturing processes using the Gemba and 5S techniques, specifically tailored to the textile industry in Nagpur. It offers practical insights and

solutions for industry professionals aiming to streamline operations and improve workplace efficiency in traditional textile sectors

Dr. Birla's copyrighted works are considered valuable educational tools, particularly in management education, where they serve as micro case studies providing real-world perspectives. These tools not only deepen academic understanding but also help in skill development by offering students hands-on exposure to industry intricacies.

Before this recent achievement, Dr. Birla had already secured two copyrights in 2022. The first, "Catering and Food Management Solution," presents innovative methods for improving food services and catering operations. The second, "Jewelry Production Process Improvement Techniques," focuses on refining production workflows within the jewelry industry, highlighting practical techniques for enhanced productivity and quality control.

All three works were developed in collaboration with other scholars and domain experts across India, reflecting a spirit of academic cooperation and interdisciplinary research. Dr. Birla's consistent contributions underscore her commitment to bridging the gap between theoretical education and industrial application, making a lasting impact on the academic and professional management community.

These copyrighted micro case studies are now part of the national repository of intellectual property and are expected to be widely used across business schools and professional institutions as reference material for teaching and research.

#### Geetanjali Honours 60+ **Educators with Pride**

Udaipur: Geetanjali Hospital transformed into a hub of educational reverence as it hosted the City Dronacharya Award ceremony at the Late Narmada Devi Auditorium, honouring over 60 exceptional educators from CBSE, RBSE, government, and coaching institutions.



Nearly 500 students participated in a seminar, highlighting the strong bond between knowledge and inspiration.

The event was graced by Chief Guest Mr. Gitesh Malviva. Additional Divisional Commissioner, along with notable guests from the academic, medical, and business sectors - including Mr. Kalpesh Chand Rajbar, Dr. S.M. Prasanna, and CA Rahul Badala. Dignitaries from leading schools such as DPS, Central Academy, Alok, and Seedling also joined the celebration.

Organized with elegance and purpose, the event stood as a heartfelt tribute to teachers shaping future generations. Geetanjali's gratitude note emphasized its continued commitment to honouring excellence across all fields — healing minds and empowering futures.

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