



"I am built for the war"

A journey through the demons and gods of brain in exile, The versatility of persuasive thoughts, Making us a hero or staging us to rot. Ever imagined the length they have to travel, my thoughts, Yet they feel so fresh like a vengeful boxer's blood drops. It drizzles at times; brain has its own clouds, For the camera of your insights my brain often pouts. Every inch of it is reinforced with a direction and a purpose But a single drop of your intellectual can melt this vector. Aroma of curls gets infused like an adrenaline rush And like ants my thoughts lose their way Or maybe, find the desired one. The jelly-belly of desires wrapped in transparent FOX wrappers, Like a volcano waiting to engulf a tornado, Fights were a daily saga between them, But today to my heart, my mind declares



- Darpan Chandalia

In Memory of My Dad

If I could write a story It would be the greatest ever told Of a kind and loving father Who had a heart of gold If I could write a million pages But still be unable to say, just how Much I love and miss him Every single day I will remember all he taught me I'm hurt but won't be sad Because he'll send me down the answers And he'll always be MY DAD

- Nikita Diaz

Lamhe

Khoobsurat si zindagi se Kuch hasin pal churane hain Kuch lamhe beet gaye Kuch tere sang bitaane hain Har lamha ikraar ka ho Har lamha bas pyaar ka ho Khoobsurat si zindagi mein Kuch aise bhi sapne sajaane hain Kuch dooriyaan tey karni hain Kuch faasle mitane hain Khaamoshiyon ko mita kar Kuch naye afaane banaane hain Har pal naya tarana hai Har lamhe mein zindagi hai Khoobsurat si zindagi se kuch aise hi hasin pal churane hain

- Neetu

Kids corner : Dahi kebab

Ingredients :

Hung curd 400 gm, samolina 200gm, finely chopped cabbage, carrots and capsicum 200 gms roughly, salt, black pepper, white pepper according to taste, green chillies 3 finely chopped, white bread pieces 4 to 5 soaked and mashed properly.

Method :

mix samolina with all the veggies in a bowl. Add salt, peppers and green chillies. Now add mashed bread and mix well. Add hung curd in this mixture. Make round kebabs and shallow fry in a non stick pan on medium flame. Serve hot with mint sauce.

Rs 100 Crore released for Smart City Project

Udaipur: Government has granted administrative and financial approval for the Udaipur Smart City project. It has also issued directions for release of Rs 100 Cr in the account of the project.

Director Local Bodies., Purushottam Biyani gave the clearances in Jaipur and issued orders for release of Rs 100 Cr towards Udaipur Smart City Ltd (USCL). In addition to Rs 100 Cr, Rs 5.6 Crore has also been sanctioned towards additional provision and will soon be released.

In addition, Government will also deposit its share of matching amount (20%) in the account of the special purpose vehicle USCL.

In Udaipur, the administration is busy giving shape to the project kick-off on June 25th. CEO and Additional CEO of USCL are personally involved in ensuring a mega kick-off for the project.

All set for Udaipur to Jaipur flights

Udaipur: Chief Minister is set to roll-out the Intra State Flight services in Rajasthan from July first week. As part of this small flights from Jaipur to Udaipur, Jodhpur are expected to start from next month.

Mumbai based Supreme Aviation will start services with 9-12 seater planes. These flights will initially ply for six days in a week and frequency will later be increased depending on demand.

To ensure that the flights are available at affordable pricing for passengers and also that the aviation firm does not bear losses, Govt will be subsidizing the flight cost. This subsidy will come from a Viability Gap Fund and the aviation firm will be subsidized on a per aeronautical km flown.

It is expected that flight from Jaipur to Udaipur and Jodhpur should cost around Rs 2000. With Udaipur and Jodhpur linked to Jaipur in the first phase, important tourists spots will be linked to Jaipur in the next phase. These would include Agra, Bikaner, Jaisalmer and Kota.

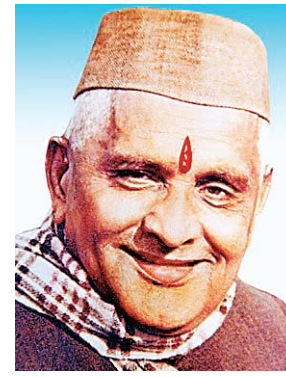
Dr. H.S.Chandalia

Janardan Rai Nagar, born on 16th June 1911 is known more as an educationist since the institution he founded on August 21, 1937 became a well known center for people's education in his life time and his vision raised it to the height that the UGC and Government of India conferred upon it the status of a Deemed to be University institution. It is another part of the story that his predecessors lacked the vision he had and gradually it lost its vigour and luster. Today it is in the hands of those who in no way understand and relate to what he envisioned this great institution to be. The attempt in this brief article is, however, not to talk about the myopic vision of the present administrators of the

University founded by him but to remember his literary contribution which is an equally important contribution he made to the society. In fact, it is the literary acumen of Pdt. Nagar which made him rise over and above all the people like Mohan Singh Mehta, K.L. Shirmali and others who founded various institutions for the education of people before independence. Pdt. Nagar went to Banaras for his higher education and came in contact with Premchand and Jainendra, who were both impressed by his literary competence. When Premchand was the editor of literary magazine Hans, he published many stories of Janardan Rai Nagar, then a budding story writer. Premchand chose to write about the villages and rural life of India with a realistic

On Janardan Rai Nagar's Birth Anniversary

Pdt. Nagar : A Litterateur Less Discussed



tionalization of the narratives of an epic the Ramayan is worth reading. He has made the characters of the ancient epic come back to life in all their sensual fascination. In his Ram Katha all characters including human beings, animals, birds and even trees assume human sensibility and utter human language. His Ram is the supernatural being with more than human strength but at the

same time he is as emotional and sensual as any ordinary human being. Lakshman is more pragmatic and prosaic. The epic novel Jagadguru Shankaracarya is a classic. Running into 5500 pages this novel recreates the narrative of Adi Shankaracarya embedded with the Adwaitwad of the Upanishads. The beauty of this epic novel is the rich texture of the lexicon selected and the intertwining of the mythical with the fictional and the philosophical. Pdt. Nagar was a playwright as well who not only wrote plays like "Chanakya", "Uda Hatyara" and "Patit Ka Swarg" but also performed in theatrical presentations of his plays. His prose-songs relate him to Gurudev Ravindra Nath Tagore whose similar songs of

Geetanjali won him the coveted Nobel prize. Pdt. Nagar's "Gadya Geet" are deeply philosophical and romantic. Collected in the work titled "Ek Shant Alok Mein Prasann" these songs are emotional and reflective outbursts of the poet who is always swinging across the material and the divine. At times it appears as if his poetry is an extension of is fiction and vice-versa. Pdt. Nagar also edited more than half a dozen literary magazines and journals but more than anything else it is his fiction and poetry which make him a doyen of literature of Mewar. It must be stated here that he did not get the critical acclaim that he rightfully deserves.

12 years old dispute among mother and sons consummated

Udaipur: (Ritu sodhi) This dispute has its own story. Land disputes is the root cause of this family's standoff atmosphere. The dispute was so severe due to the land such that mother and her sons had even stopped conversing through dialogues. All of a sudden arrived the Revenue Court's Nyaya Aapke Dwaar and it's camp really had beneficial impacts. All the disputes between Mother and her sons were over and all others related to the case also opted for the option of peace.

This happened within two hours of discussion among family members and camp incharge and sub-divisional officer Shri Mukesh Kumar Kallal.

Udaipur district's vallabh-nagar subsection area Salehdad village's Gram Panchayat Headquarter held this Camp in which case no. 380/13 Kastoori Bai vs Sureshpuri etc was a special one.

Strife and brawl became

part of life for Kasturi Bai and her sons. In this camp they came with a hope to get justice and returned with double benefit after the peaceful settlement.

Shri Kallal explained in his well known familiar style philosophically to each and every member which led to a mutual understanding between them.

Mutual understanding among family members was developed in a harmonious atmosphere after long discussion and a compromise was done which not only sorted out the land revenue issue, but the assurance letter of peace in future was also given by family members. Decree was issued and possession was given to the family members. After 12 years long struggle and bitterness Kasturi Bai and her sons returned happily to their homes. Everone presented in the camp appreciated the sightedness of Shri Kallal.

7th Pay Commission to become reality soon!

The Pay Commission will benefit 47 lakh government employees and 53 lakh pensioners.

The Seventh Pay Commission will soon become a reality in 15 days. A 13-member Committee of Secretaries headed by the Cabinet Secretary Pradeep Kumar Sinha was scheduled to submit its final report on the recommendations proposed by the 7th Pay Commission today. The cabinet is expected to take the final call on revised recommendations. Government is planning to implement the recommendation made by the 7th Pay Commission regarding the salary hike of government employees from August 1. As per a Oneindia.com report, the committee has recommended 30 per cent more than the basic salary proposed by the employees are expected to be

paid ahead of the Dusshera festival in October

The approval is expected after Finance Ministry prepares a note and presents it before the Cabinet in the next 15 days. The panel led by AK Mathur has proposed of Rs 18,000 and maximum Rs 2,50,000 for the central government staff. With 30 per cent more, the minimum will become 23,400 and maximum at Rs. 3,25,000.

The Pay Commission will benefit 47 lakh government employees and 53 lakh pensioners. It will impact the Central Budget by Rs 73,650 crore and the Railway Budget by Rs 28,450 crore. It would also increase the total burden on the exchequer by Rs 102 lakh crores for the financial year 2016-17. The amount contributes to nearly 0.7 per cent of the Gross Domestic Product (GDP).

Musical instrument sculpture workshop concludes at Shilpgram



Udaipur: 20-day workshop on musical instrument sculpture workshop organized by West Zone Cultural Centre (WZCC), Udaipur concluded on Saturday. The workshop had 9 artists from around the country who carved musical instruments out of stone. The sculptors worked on white, black, yellow and pink marble blocks and brought to life musical instruments like Harmonium, Tabla, Sarangi, Veena, Nagada, Santoor etc. The workshop attracted sculptors from Mumbai,

Chhatisgarh, Odissa, Jaipur, Vadodara, Ratnagiri and Chandigarh. The workshop was organised with the idea of bringing people closer to Indian musical instruments by bringing these instruments to life out of stone. At the concluding ceremony, Addition Director, WZCC, thanked the sculptors and said that these sculptures will provide an opportunity for tourists at Shilpgram to become aware and to appreciate these musical instruments.

HR Summit - Spandan 2016 At IIM Udaipur

Udaipur: Indian Institute of Management, Udaipur successfully hosted the fourth edition of its annual HR Conclave - Spandan 2016 on 18th June, 2016.

The conclave brings together industry veterans from the HR domain who have leveraged their vast experience to help evolve and shape modern HR practices from an Indian and a global perspective. The conclave has always paid key attention to and helped address the key HR matters at present and this year was no different with the central theme being an amalgamation of two burning issues namely Gen X vs Gen Y and to choose between the devil and the deep sea. The event began with an enriching opening address from the Director of the institute, Prof. Janat Shah who educated the audience regarding the three guiding pillars of the institutes momentous growth which are namely -education, research and making a difference to the surrounding local communities through increased interactions. He also stressed the relevance of the HR conclave as helping the students understand the domain and the various issues facing it. Prof. Shah's address was followed by the lamp lighting ceremony with Prof. Shah inviting all the guests to be a part of it.

The ceremony was followed by addresses from the first panel which focused on the differences between Gen X and Gen Y. The first address was from Mr. Jatinder Salwan, Sr. VP - HR, Societe Generale & Vous, an ex-Indian army personnel and an avid backpacker and traveler who spoke about the segregation and the mindsets encompassing three generations. He also emphasized on the importance to facilitate knowledge transfer between generations through new processes and procedures. The next speaker to grace the dias was industry veteran, Mr. Mukund Vyas, CLO, Tata Motors. Dr. Vyas spoke about the challenge organizations face in order to adapt to a work environment having employees spanning across three generations. He stressed upon the fact that every business leader needs to be humble and be grounded to understand the present day demands of the society. He also stressed the importance of research and how the



corporate and the academic world have to bridge the gap to ensure cohesive work on research.

Mr. Pradeep Mehrotra, GM-Promotions and Recruitment, State Bank of India, an exemplary academicians and industry veteran, graced our stage and provided interesting insights about how organizations are being competitive in today's world by speaking in the language of the newer generation and communicating through channels in which the current generation can be approached. Mr. Sujitesh Das, VP - Strategic HR, Microland focused on the principles of Microland and how they have been developed as a result of meeting demands of the generations. He also delineated that all generations have peripheral differences for preferences but fundamental similarities in terms of needs and hence stressed that each individual has inherent characteristics spanning generations.

The first panel discussion with "Gen-X v/s Gen-Y" as the central theme has commenced at Spandan IIMU. The necessity of incorporating changes within organizations to make it a hospitable environment for all generations was also discussed. The panelists focused on the alteration of the career ladder and organizational loyalty in generations. They also focused on how talent retention is a major issue and how they have been developed as a result of meeting demands of the generations. He also delineated that all generations have peripheral differences for preferences but fundamental similarities in terms of needs and hence stressed that each individual has inherent characteristics spanning generations and it is of primeval importance to sense the aspirations of the incoming generations.

The post lunch session proceeded with the extremely rel-

evant theme of choosing between the devil and the deep blue sea. The first speaker on the topic was Ms. Indu Kapoor, VP HR - Global HR Head of Finance and Accounting Vertical, EXL. Ms. Indu spoke about the challenges involved in maintaining a good work-life balance. She commented that the walls between an organization and homes are crumbling seamlessly nowadays and that it is essential to have an integrated work life by involving and consulting everyone to develop such an approach. Mr. Paritosh Shukla, Global head of HR, Vuclip was the next speaker. Mr. Shukla was of the view that one should not brand people as the devil or the deep sea and instead embrace both of them. Also, he stated that it is essential to understand the basics by investing in networking as one is able to get a holistic idea about the business environment. He concluded by emphasizing that success always depends heavily on how one goes about the process of unlearning and relearning.

Mr. Piyush Dutt, Chief HR Officer at TPG Wholesale Pvt Ltd advised the students on how businesses and people should never be viewed as adversaries or as loggerheads. He emphasized that businesses will only succeed if people succeed and that both businesses and people are a zero sum game i.e. a win-win situation and hence the HR domain is extremely relevant to enhance an organization's output through people management. The final speaker for the day was Ms. Manu Narang, VP/Head HR Transformation & Capabilities - American Express International. Ms. Narang advised the students to be analytically strong as numbers drive one's credibility in an organization. Also, she emphasized that nowadays there are no boundaries

between different verticals in an organization and that cross functional versatility is a critical competency.

The addresses were followed by a panel discussion and a questionnaire session with the students. The panel discussion helped provide insights on how the topic of discussion was an extremely relevant matter and that understanding and bridging the differences between the devil (business) and the deep blue sea (people). The panelists discussed on how HR managers in today's world must be honest in the decisions they make and hire as per the requirement. They also spoke as to how an organization should set necessary ground rules based on the practicality of their businesses. An important takeaway was that a proper middle ground between these two aspects is of the extreme importance.

The summit was hence an extremely enriching experience for everyone present. The key aspects of HR i.e. talent management practices, talent acquisition and retention were provided insights into and it helped us understand how the needs, aspirations and characteristics of the previous generation have percolated down to the present generation. It helped us understand how multiple generations can exist harmoniously within organizations and helped debunk the myth as to how the concept of a work life balance has gradually accumulated into embracing a culture with no boundaries between the two. The summit hence was an extremely amazing experience for everyone present and certainly helped the summit be a grand success. The grand scale and distinguished list of speakers will certainly help the college prove credence to its rise and help foster industry interactions.

Escalators at Udaipur City Railway Station in Three Months



Udaipur: Puneet Chawla, informed that the tendering process for installation of Escalators at Udaipur Railway Station has been finalized.

Puneet said that approval for funding for the project has been received after a two year delay to the process, and escalators will be installed at the City railway station within 3 months from now - a step towards Smart City initiative for Udaipur. He further said that a pair of escalators will be commissioned on Platform No 1 and Platform No 2.

At the moment the project is meant for the main entry and no provisions have been planned for escalators near the new entry or at Rana Pratap Railway Station. A lift is also to be commissioned for those passengers who would have difficulty in using the escalators. In another interesting development, the DRM has permitted plying of battery operated rickshaws on the platform for providing services to passengers who have difficulty in walking across the platform. The decision has been taken subsequent to the proposal by Rail Advisory Committee to the then DRM Naresh Salocha, and members of the Udaipur Chambers of Commerce and Industry.