



### Acquaintances

She doesn't know me, nor do I know her,  
Yet our souls seem to remember each other.  
Our insides meet, though not (our) outside.  
(Except her eyes, I've looked at little besides)  
Eyes of pleasure, Eyes of pain,  
Eyes that cry, while the mouth smile in vain.  
Intelligent orbs, that contain my being all,  
When she shuts them tight, over my world does fall.  
But I'll sit in the hallowed darkness, near her heart  
Till, with one last look, we close our eyes, and part.  
Then she won't know me, and I won't know her,  
Though our eyes will long remember each other.

- Amit Verma, Jaipur

### Darna kya

Manzile door hain to kya  
Raahein kathin hain to kya  
Iraade mazboot hain gar mere  
To mushqilon se darna kya  
Sapne dhoond rahe hain raasta  
Mann mein armaan anek hain  
Gar bharni hain oonchi udaan  
To thokron se darna kya  
Koshishe jaari hain kuch gar guzarne ko  
Housala mazboot hain abhi  
Haar-jeet ke is faasle ko  
Tey karne mein waqt lagega to kya  
Khwaab jo sanjoe in aankhon mein  
Inme Haqiqat ka rang bharna abhi baaki hai  
Band aankhon se khuli aankhon tak  
Pahunchne ka safar kuch lamba hai to kya  
Chalthe chalte fisal gye to kya  
Bhatakte hauslon ka sambhalna abhi baaki hai  
Iraade mazboot hain mere  
To mushqilon se darna kya

- Neetu

### A Dawn in the Dark

When it was black all around,  
I felt inside a spark.  
When the day was all finished,  
I found a "Dawn in the Dark".  
It was a hope, to set back again,  
I felt all new, nothing in vain.  
Something quaint astonishing was around,  
The sinking hopes and wishes, were finding the shore I found.  
Spell of the Darkness, shedding off all through,  
A new morning, about to come, and a new sunrise too.  
Everything so soothing, relieving was the feel,  
The Pain vanished, and the rest was going to heal.  
All made a new life into leaving behind the deadly mark,  
Was it a dream that I found "Dawn in the Dark".

- Arshia Shakral, Jaipur

### The Strugglers

Every time they fall,  
They stand with greater heights.  
Every time they get hurt,  
They come back with wider smiles.  
Their dreams are their strength,  
Hardwork is the only truth for them.  
Luck is something doesn't matter,  
Play On and Game On is the key for them.  
They have the spirit, they are the Jugglers,  
The winners even after the failure are the True Strugglers.  
They get Pain, many a times they suffer,  
But to win, they never cheat,  
For hope they never Shuffer.  
The real Heroes of the Life, with all devotion to the work,  
They are the souls, they are the Jugglers,  
The winners of the failure are the only Strugglers.

- Arshia Shakral, Jaipur

### Seminar on Short Tricks of Maths

**Udaipur** : IMS Udaipur has organized a seminar on "Short Tricks of Maths" at RCA Udaipur. Dwijendra Srivastava, national manager of IMS presented the theme of seminar. Students learned short tricks of maths for those who are preparing for CAT, CMAT & Bank Exams.

Neel kamal Agarwal, Center Director has informed that keeping in the interest and demand, IMS has decided to conduct such sessions annually so that more and more students can be benefited.

In the first part of the session, students who achieved top positions in previous year's CAT, CMAT, MAT etc were honored.

### German Orchestra presented music at GITS

**Udaipur** : Geetanjali Institute of Technical Studies has witnessed an amazing performance by 38 German musicians from Stanhaus Orchestra - Germany Ludwigsburg enthralled the audience with their astonishing performance.

The program was organized in association of Academic of Wellbeing Society and Indo German Group. The musicians were headed by Roland Hough and a vocal artist.

The orchestra including various musical instrument and players with Shenai, Saxophone, Baritone, Percussion, Drum Set and Chorus. The orchestra presented melodious German music Polka and March. The group presented in several other countries including South Africa, Namibia, Chile, Prague, Brazil and Mexico.

Students of Jawaharlal Nehru University Delhi who also received President Award presented Kathak Dance on Bollywood fusion.

Kapil Agarwal, Ankit Agarwal CEO and Dr Vijaylaxmi of Academic of Wellbeing along with Dr Jayshree of Indo German Group including Dr Venugopal Rao, principal of GITS. Praised the performances

# Sexual Harassment at the Workplace: Responsibilities of Employer

Sexual Harassment at workplace is a violation of women's right to gender equality, life and liberty. It creates an insecure and hostile work environment, which discourages women's participation in work, thereby adversely affecting their economic empowerment and the goal of inclusive growth. Sexual harassment has a demoralizing effect on women and they feel objectified and stop asserting. Sexually harassed women suffer from simple irritation to headache, weight loss or gain, nausea, lowered self-esteem to deep rooted anxiety. Thus, sexual harassment has a major impact on the mental and emotional well-being of women.

Sexual harassment is best explained as: "bullying or coercion of a sexual nature or an unwelcome or inappropriate promise of rewards in exchange for sexual favours".

Some of the psychologically damaging effects of sexual harassment at work include long term depression and Post traumatic stress disorder which includes re-experiencing the trauma, and avoiding people or things that may remind the victim of the harassment. Research shows that sexually harassed women withdraw socially, and are not able to function in their day to day

social setting. The feeling of shame, stigma and humiliation attached to the experiences make them socially very vulnerable. Sexual harassment is being linked to sleep disorders which may be due to the stress and anxiety of the event that affect the sleep habit. As indicated by some studies, in some extreme cases, women who have experienced frequent unwanted sexual harassment have attempted to commit suicide out of desperation for not being able to address, voice or avoid the harassment.

The Protection of Women from Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 focuses on prevention of sexual harassment at workplace and provides a redressal mechanism. The Act has been highlighted over the last year due to the efforts of the Government to ensure its enforcement.

The Act upholds women's fundamental rights to equality, right to live with dignity and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe working environment, free from sexual harassment as provided under Article 19 (1) (g) of the Indian Constitution.

In order to further mainstream the issue and to help organizations to standardize their response mechanisms, Ministry of Women and Child Development, Government of India has recently published a Handbook on the Act. The Handbook can be downloaded at

<http://wcd.nic.in/sites/default/files/Handbook%20on%20Sexual%20Harassment%20of%20Women%20at%20Workplace.pdf>. The booklet has been sent to all Central Government Ministries/Departments, State Governments and Business Chambers for use as ready reckoner.

The Ministries/ Departments in Government of India have been advised by WCD Ministry to ensure the compliance of the Act. The Associated Chambers of Commerce & Industry of India (ASSOCHAM), Federation of Indian Chambers of Commerce and Industry (FICCI), Confederation of India Industry, Chamber of Commerce and Industry (CCI) and National Association of Software and Services Companies (NASSCOM) have also been requested to ensure effective implementation of the Act amongst their members in private sector entities.

The Women & Child



Development Ministry is also trying to mandate the disclosure of the constitution of the Internal Complaints Committee (ICC) in the Annual Reports of the Companies.

The above mentioned Act covers all women, irrespective of their age or employment status and protect them against sexual harassment at all workplaces both in public and private sector, whether organized or unorganized. The domestic workers are also included under the ambit of the Act. The Act defines "sexual harassment at the workplace" in a comprehensive manner and casts an obligation upon all the organizations (whether private or

public sector) having 10 or more workers to constitute Internal Complaints Committee (ICC) for receiving complaints of sexual harassment.

A complaint of sexual harassment can be filed within a time limit of 3 months which can be extended in certain situations. Employers are required to organize workshops and awareness programmes at regular intervals for sensitizing the employees about the provision of this legislation and display notices regarding the constitution of Internal Committee and penal consequences of sexual harassment etc.

It is the responsibility of the

Appropriate Government (Central Government, State Government or Union Territory Administration) to monitor the implementation of the Act and to maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at the workplace. The Act authorizes the Appropriate Government to make inspection of the records and workplace in relation to sexual harassment.

Section 26(1) of the Act states that an employer will be liable to a fine of Rs 50,000/- in case of violation of his duties under the Act and in case of subsequent violation, the amount of fine will be doubled together with penalty in the form of cancellation of his licence or withdrawal or non-renewal of the registration required for carrying out his activity.

It is the obligation of each employer to ensure that the work place is free of sexual harassment for all. Each one of us has to work towards empowering women by making them aware of their basic rights about sexual harassment at the work place. Let India be a Safe India where women can work fearlessly and with dignity.

- Dr. Prerna Kohli  
@pib.nic.in

## Thar region to get more development projects soon

**Jaipur**: The state government, while working in partnership with various agencies, will take yet another step to focus on infrastructure development in the Thar Desert region. Various schemes were discussed during a presentation at State Secretariate on Thursday.

The presentation on Corporate Social Responsibility (CSR) was given by the representatives of Cairn India - the oil major currently producing crude oil from the region. While presenting before the Secretary, Rural Development Rajiv Singh Thakur, the team focussed on Rural Development, Livelihoods, Health, Sanitization and Agri Initiatives. Joint Secretary, Deputy Secretary, Project Director and Superintending Engineer from Rural Development Department were also present at this meeting. Manoj Aggarwal, Head-CSR, Business Development and Public Affairs of Cairn India led the discussion from his team. The Secretary men-

tioned about possible linkage of various CSR activities with Maru Vikas Yojana (Desert Development Scheme) which will be an open scoped arrangement by GOR to specifically develop Barmer and Jaisalmer districts being revenue generating hubs with huge reserves of oil, gas and minerals. This as such will target on infrastructural growth of Thar region.

Praising the toilet construction program in Barmer, he "b" Open Defecation Free (ODF) block by March 2017. It would be in line with PM vision of Nirmal Bharat and Swachh Bharat Abhiyan. For this a meeting of Bikaner District

Administration will be called in joint with Barmer District Administration with Cairn team to brainstorm and match ideas as Bikaner is ODF district in state

Cairn Agri Fellow project was appreciated for it being innovative concept and income generating nature. The government has asked to share detailed input on this, so it can be replicated at various locations. "Border Area Development Program may be to meet the special needs of the people living in remote, and inaccessible areas situated near the border," said the Secretary.

## Nitin Gadkari dedicates Mahila Gaurav Express Buses to the public

**New Delhi** : In an attempt to provide safe and secure transport to women, the Minister of Road Transport & Highways and Shipping, Shri Nitin Gadkari dedicated 20 buses of the Rajasthan State Road Transport Corporation, with IT enabled safety measures to the public, at Bikaner House in New Delhi today. As an initiative of the Ministry of Road Transport & Highways & Govt. of Rajasthan under the NIRBHAYA Scheme, 10 luxury buses, 10 general buses have been provided with Vehicle Tracking System (VTS), CCTV cameras and Panic Buttons to provide immediate help to women passengers in distress.

Speaking on the occasion, Shri Nitin Gadkari said that certain unfortunate incidents in the recent past have forced his Ministry to take this step, so that women travelling in buses will be more safe. He informed that the CCTV cameras, the Vehicle Tracking System and especially the Panic Buttons will enable the police to know the exact location of the bus and provide prompt assistance. The Minister also said that efforts would be made to



ensure that the scheme is extended to other buses and other states also in due course. He also said buses in future should be manufactured along with these features. Shri Gadkari said that these measures will keep anti-social elements under check.

The Ministry of Road Transport & Highways will issue a notification after 2nd June 2016, making it mandatory for public vehicles with seating capacity of 23 or more to have CCTV camera, Vehicle Location Tracking Device and Panic Buttons. Those with seating capacity of less than 23 will be required to have Vehicle Tracking Device and emergency buttons. A draft notification has already been issued in this regard.

The Minister for Women & Child Development, Smt.

Maneka Sanjay Gandhi who was also present during the function, thanked the Rajasthan Government for taking this initiative. She said that this initiative would also help in preventing as well as rescuing children who are kidnapped. She expressed her desire that this system should be extended to trains also.

The Chairperson, National Commission for Women, Smt. Lalitha Kumar Mangalamp said that these measures will give confidence to women when travelling in buses at night. She also wanted the Government to do adequate publicity about these measures so that women come to know about them. Also present on the occasion was the Minister for Transport of Rajasthan, Shri Yunus Khan who took the initiative to make Rajasthan the first State to ply such buses.

## 35th Edition of SPANDAN Art Exhibitions begins

**New Delhi** : The 35th edition of SPANDAN National/International Art Exhibitions "SPANDAN's Art ... Expression of Love" started at All India Fine Art & Craft Society, Rafi Marg (AIFACS), New Delhi by Mr. Krishna Prasad Pantha, Counsellor, Cultural, Embassy of Nepal to India, Shri Ram V Sutar, President AIFACS & Shri Paramjeet Singh, Chairman of AIFACS.

According to Curator of the Festival Mr Anant Vikas, All the 40 Artists, coming from different parts of the country & abroad with over 200 exhibits that capture an interesting mélange of imagination, perspectives and styles. The exhibition will continue till Thursday, 2nd June 2016 from 11am to 7pm.

He informed that the participating artists have come together to donate 20% to 50% of their sales for a cause. We also organized drawing competition for School kids. 26 children participated. Three best work awarded with appreciation certificates and prizes and rest of the participants with the participation certificates.

Mr Vikas said, another unique part of the event is an Army special show - an art exhibition by army personnel and their families. This show will bring forth completely new perspectives from the 'Fauji



World' besides revealing the softer talents hidden behind the courage and chivalry of our Fauji families.

Mr Vikas stated that Guest Artists of Festival. Ms Era Tak, Jaipur, K K Gandhi, Jammu, Shobhna Raj Singh, Sydney are also participating festival.

Army Artists' Group Anshu Singh, New Delhi, Deepaa Singh, Shimla, Mithili Borse, New Delhi, Shruti Sandhir, New Delhi, Sweta Priyadarshan, Kargil, Uttama Sharma, New Delhi, Monika Tomar Saroch, New Delhi, Kamna Kamal Maahi, Chandigarh, Shipil Singh Patel, New Delhi, Rachana Kant, New Delhi, Rashmi Malhotra, New Delhi

National Artists' Group Aman Tripathi, UP, Anirudhan Ettuveetil, Kerala, Anjoo Johari, New Delhi,

Bhagvati Nath (UK), Goa, Bhavna Yadav, New Delhi, Dr. J S Bhogal, New Delhi, Dr. Sudha Verma, Indore, Jyoti Pathania, Shimla, Pankaj Kumar, Uttarakhand, Parul Tomar, New Delhi, Prateek Sharma, New Delhi, Ranga Lokanathan, Chennai, Renu Prajapati, Gurgaon, Richa Sharma, Gurgaon, Sakina Minhaj Shikari, Kuwait, Sangeeta Singh, Jaipur, Sangita Verma, Indore, Shegufta Rahman, Ghaziabad, Anjalee S Goel, New Delhi, Shivali Dhaka, Jaipur, Sonal Phal, Mumbai, Sudeep Deshpande, Bahrain, Tripti Dhiwar, New Delhi, Tulika Kukreti, New Delhi, Vaishali Singh, New Delhi.

The event includes Awards, Competitions and many promotional activities for Artists, Women and Children.

## International Scholarships for MPH Program 2016

The Johns Hopkins University Bloomberg School of Public Health (JHSPH) offers the Master of Public Health (MPH) degree program in Jaipur, India, in cooperation with the IIMHR University, Jaipur. The Master of Public Health is a two-year full-time program. Applications are invited for its fourth batch starting from October 2016.

Dr. SD, Gupta, President, IIMHR University, said, "Public Health has changed dramatically in the last century. There is a dire necessity to build public health capacities in developing countries, especially in the low and middle income countries. We have limited capacities and skills in public health, also, we hardly find a high quality public health program that is designed to encourage and respond to the health problems in low and middle income countries. Hence, it is time to re-examine our curriculums to ensure we are delivering education, research, practices and experience that is vibrant, viable, relevant and realistic. This is primarily the reason and what we aim to provide with our coop-

erative program of Master of Public Health."

Dr. Gupta added, "What is even more striking is that, the program's fee is one third of what a student would be shelling from his pocket when he opts for any other MPH program in the USA. The course fee for JHSPH/IIMHR MPH program is USD 22000. Students admitted to this program will be provided a travel and stay international scholarship to attend two-week course on Problem Solving in Public Health at an Intensive Institute at Johns Hopkins Bloomberg School of Public Health, Baltimore, USA. The MPH degree program is designed to focus on public health capacity building in developing countries, cultivate students' health management skills so that they will be prepared to enhance the effectiveness and efficiency of public health programs and services. The program will be able to prepare professionals for challenging careers in public health domain in the public as well as private sectors, non-governmental organizations (NGOs), and multinational organizations".